

# School Plan 2025-2026 - Heartland School

Goal #1

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Goal Statement

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Heartland will increase student reading proficiency as measured on Acadience at end of year from 52% at or above benchmark to at least 60% at or above benchmark by the end of the 2025-2026 school year.

Academic Area

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- English/Language Arts

Measurements

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Acadience Progress Monitoring and Benchmarks Data - Over the past 6 years our Acadience data has held steady with an overall proficiency of 37% at the end of the year. Last year in 23-24 Heartland was able to increase student reading proficiency to 52% on or above benchmark at the end of the year. Current school year data, 24-25, indicates that we are on a similar trajectory at our middle of the year assessment to have the same or more students scoring at or above benchmark at the end of the year.

Action Steps

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- We will hire or retain a BTS teacher (.6) to supplement our .4 allocation (\$49,000), and an additional literacy assistant (\$10,000)

2. We will create a PLC schedule and provide PLC time for teachers to meet at multiple times weekly to discuss data, group students by reading skills, and plan lessons for intervention and enrichment. Students will need to be enriched and supervised during this PLC time. The .6 FTE BTS teacher will cover classes while teachers meet to PLC.
3. The literacy assistant will help the teachers implement the lessons plans that are create during their PLC time. This will allow us to divide students by reading skill need and have smaller groups during intervention and enrichment time.

BACK UP PLAN

Should we be unable to hire or retain a .6 BTS teacher or a literacy assistant the following will be the backup plan for those expenditures.

1. We will purchase school wide literacy software (\$10,000)
2. Purchase additional Chromebooks to maintain our school 1:1 student to chromebook ratio and to replace outdated devices. (\$20,000). Students would use their chromebooks to access the literacy software, reading online, and access teacher prepared reading activities. These Chromebooks would be used during PLC rotations and beyond to support literacy and other learning.
- 3.Hire a part or full time teacher or assistant who could teach an alternate rotation so teachers can still have their PLC time to meet multiple times weekly to discuss data, group students by reading skills, and plan lessons for intervention and enrichment.. (\$30,000)

Planned Expenditures

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Category	Description	Estimated Cost
Salaries and Benefits (teachers, aides, specialists, productivity, substitutes)	Action Step 1	\$59,000.00
	Total:	\$59,000.00

Digital Citizenship/Safety Principles Component

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No

Summary of Estimated Expenditures

Category	Estimated Cost (entered by the school)
Salaries and Benefits (teachers, aides, specialists, productivity, substitutes)	\$59,000.00
Total:	\$59,000.00

### Funding Estimates

Estimates	Totals
Carry-over from 2023-2024	\$1,396.95
Distribution for 2024-2025	\$64,074.36
Total Available Funds for 2024-2025	\$65,471.31
Estimated Funds to be Spent in 2024-2025	\$59,000.00
Estimated Carry-over from 2024-2025	
Estimated Distribution for 2025-2026	\$61,955.16
Total Available Funds for 2025-2026	\$59,955.46
Summary of Estimated Expenditures for 2025-2026	\$59,000.00

*The Estimated Distribution is subject to change if student enrollment counts change.*

### Publicity

- School newsletter or website
- Social Media

### Council Plan Approvals

Number Approved	Number Not Approved	Number Absent	Vote Date
6	0	0	2025-03-20
6	0	0	2025-03-20